

Pupil premium strategy statement (primary)

1. Summary information					
School	Harbertonford				
Academic Year	2019 - 20	Total PP budget	£18,480	Date of most recent PP Review	July 2019
Total number of pupils	92	Number of pupils eligible for PP	15	Date for next internal review of this strategy	July 2020

2. Attainment 2018 (Based on Y6 results)		
<i>Habertonford's figures for pupils eligible for PP</i>		<i>Pupils not eligible for PP (national average)</i>
% achieving expectations in reading	50%	73%
% achieving expectation in writing	100%	78%
% achieving expectation in maths	100%	79%

3. Barriers to future attainment (for pupils eligible for PP, including high ability)	
In-school barriers <i>(issues to be addressed in school, such as poor oral language skills)</i>	
A.	Some pupil premium children are achieving below the national average in writing
B.	Some pupil premium children working below ARE in spelling and have weak vocabulary knowledge
External barriers <i>(issues which also require action outside school, such as low attendance rates)</i>	
C.	Some pupil premium pupils have SEMH needs which can impact on their progress

4. Desired outcomes		
	<i>Desired outcomes and how they will be measured</i>	<i>Success criteria</i>
A.	Pupils eligible for PP to be achieving in line with national average in Writing	<ul style="list-style-type: none"> • Pupils eligible for PP to attain EXS in line with non-eligible peers in maths across the school • The progress of eligible pupils in maths is at least in line with National at the end of KS2 • Pupils identified as prior higher attaining are identified and targeted for GDS • Eligible pupils to achieve RWM combined at least in line with Nationals • Lead indicators are monitored and acted upon weekly
B.	Pupils eligible for PP to be achieving in line with national average in Spelling	<ul style="list-style-type: none"> • Pupils eligible for PP to attain EXS in line with non-eligible peers in SPAG across the school • The progress of eligible pupils in SPAG is at least in line with National at the end of KS2

		<ul style="list-style-type: none"> • Pupils identified as prior higher attaining are identified and targeted for GDS • Eligible pupils to achieve RWM combined at least in line with Nationals • Lead indicators are monitored and acted upon weekly
C.	Pupils eligible for PP have access to SEMH support through the Inclusion Hub	<ul style="list-style-type: none"> • Pupils will be identified through Boxall profiling who need SEMH support. • Pupils will access the Link Academy Inclusion Hub, Early help, Play Therapy, SEMH interventions e.g. Lego therapy, Therapeutic Play etc

5. Planned expenditure

The three headings below enable schools to demonstrate how they are using the pupil premium to improve classroom pedagogy, provide targeted support and support whole school strategies.

i. Quality of teaching for all

Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Improved attainment in writing at the end of KS2	<p>Hubs; Middle leaders will engage with the Trust-wide network to ensure the highest quality delivery of a broad and balanced curriculum.</p> <p>All staff to focus on 'Implement/Intent and Impact'.</p>	<p>Ofsted's new inspection framework will place an increased emphasis on curriculum as part of a new quality of education grade, which will also look at teaching and learning and outcomes for pupils.</p> <p>The inspectorate has said that it will assess curriculum through intent, implementation and impact.</p> <p>Ms Fearn - Ofsted said: "Intent is about what leaders intend pupils to learn. It's as simple as that. Intent is everything up to the point at which teaching happens."</p> <p>She said that, according to Ofsted's new framework, "good intent" has the following four features:</p> <p>a curriculum that is ambitious for all pupils; a curriculum that is coherently planned and sequenced; a curriculum that is successfully adapted, designed and developed for pupils with special educational needs and/or disabilities; a curriculum that is broad and balanced for all pupils.</p> <p>Ms Fearn said that, in order to assess intent, inspectors will "consider the curriculum leadership provided by senior, subject and curriculum leaders".</p> <p>.</p>	<p>All staff to have a greater understanding of the position of each subjects current focus, good practice and shared resources.</p> <p>All staff to feel supported in middle leadership roles (strategic and school based) with a focus on accountability (curriculum, books and data position).</p> <p>Lesson observations to look at challenge/impact.</p> <p>Pupil progress meetings identify target children forensically.</p> <p>Book monitoring to dig deeper into how effective the teacher/pupil 'response' to the work has been ie- has it improved the child's progress?</p>	<p>Teaching staff and senior leadership</p> <p>Subject Leaders</p>	Termly

<p>Improved attainment in Spelling at the end of KS2</p>	<p>Hubs; Middle leaders will engage with the Trust-wide network to ensure the highest quality delivery of a broad and balanced curriculum.</p> <p>All staff to focus on 'Implement/Intent and Impact'.</p>	<p>Ofsted's new inspection framework will place an increased emphasis on curriculum as part of a new quality of education grade, which will also look at teaching and learning and outcomes for pupils.</p> <p>The inspectorate has said that it will assess curriculum through intent, implementation and impact.</p> <p>Ms Fearn - Ofsted said: "Intent is about what leaders intend pupils to learn. It's as simple as that. Intent is everything up to the point at which teaching happens."</p> <p>She said that, according to Ofsted's new framework, "good intent" has the following four features:</p> <p>a curriculum that is ambitious for all pupils; a curriculum that is coherently planned and sequenced; a curriculum that is successfully adapted, designed and developed for pupils with special educational needs and/or disabilities; a curriculum that is broad and balanced for all pupils.</p> <p>Ms Fearn said that, in order to assess intent, inspectors will "consider the curriculum leadership provided by senior, subject and curriculum leaders".</p>	<p>All staff to have a greater understanding of the position of each subjects current focus, good practice and shared resources.</p> <p>All staff to feel supported in middle leadership roles (strategic and school based) with a focus on accountability (curriculum, books and data position).</p> <p>Lesson observations to look at challenge/impact.</p> <p>Pupil progress meetings identify target children forensically.</p> <p>Book monitoring to dig deeper into how effective the teacher/pupil 'response' to the work has been ie- has it improved the child's progress?</p>	<p>Teaching staff and senior leadership</p> <p>Subject Leaders</p>	<p>Termly</p>
---	---	---	--	--	----------------------

ii. Targeted support

Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
<p>Improved attainment in writing at the end of KS2</p>	<p>Precision Teaching</p> <p>1:1 sessions. 1:1 comprehension/understanding and writing support</p> <p>Pre-Teaching and same day conferencing</p>	<p>Precision Teaching: "Literally hundreds of thousands of charted instructional projects have demonstrated the effectiveness of this approach" Carl Binder, Cathy Watkins (1990)</p> <p>The National Strategies suggest that the key to success with all learners is quality first teaching (QFT). ... an</p>	<p>All staff to have a greater understanding of the position of each subject's current focus, good practice and shared resources.</p> <p>All staff to feel supported in middle leadership roles (strategic and school based) with a focus on accountability (curriculum, books and data position).</p>	<p>Teaching staff and senior leadership</p> <p>Subject Leaders</p>	<p>Termly</p>

	<p>SATs Booster Club</p> <p>QFT CPD</p> <p>Magenta Principles</p>	<p>expectation that pupils will accept responsibility for their own learning and work independently. regular use of encouragement and authentic praise to engage and motivate pupils.11 Mar 2015</p> <p>Extract from The Magenta Principles™ book “In a nutshell, the Magenta Principles™ is an umbrella phrase that refers to a philosophy and an approach to teaching based upon the premise that learning should be both exciting and engaging. ... learning is the consequence of thinking... therefore our job is to get them to think.</p>	<p>Lesson observations to look at challenge/impact.</p> <p>Pupil progress meetings identify target children forensically.</p> <p>Book monitoring to dig deeper into how effective the teacher/pupil ‘response’ to the work has been i.e.- has it improved the child’s progress?</p>		
<p>Improved attainment in spelling at the end of KS2</p>	<p>Precision Teaching</p> <p>1:1 sessions. 1:1 comprehension/underst and ing support</p> <p>Pre-Teaching and same day conferencing</p> <p>SATs Booster Club</p> <p>QFT CPD</p> <p>Magenta Principles</p>	<p>Precision Teaching: “Literally hundreds of thousands of charted instructional projects have demonstrated the effectiveness of this approach” Carl Binder, Cathy Watkins (1990)</p> <p>The National Strategies suggest that the key to success with all learners is quality first teaching (QFT). ... an expectation that pupils will accept responsibility for their own learning and work independently. regular use of encouragement and authentic praise to engage and motivate pupils.11 Mar 2015</p> <p>Extract from The Magenta Principles™ book “In a nutshell, the Magenta Principles™ is an umbrella phrase that refers to a philosophy and an approach to teaching based upon the premise that learning should be both exciting and engaging. ... learning is the</p>	<p>All staff to have a greater understanding of the position of each subject’s current focus, good practice and shared resources.</p> <p>All staff to feel supported in middle leadership roles (strategic and school based) with a focus on accountability (curriculum, books and data position).</p> <p>Lesson observations to look at challenge/impact.</p> <p>Pupil progress meetings identify target children forensically.</p> <p>Book monitoring to dig deeper into how effective the teacher/pupil ‘response’ to the work has been i.e.- has it improved the child’s progress?</p>	<p>Teaching staff and senior leadership</p> <p>Subject Leaders</p>	<p>Termly</p>

		consequence of thinking... therefore our job is to get them to think.			
Total budgeted cost					Staffing: £7,392 Resources: £1,848
iii. Other approaches					
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Pupils eligible for PP will have access to SEMH support through the Inclusion Hub	<p>Pupils will be identified through Boxall profiling who need SEMH support.</p> <p>Pupils will access the Link Academy Inclusion Hub, Early help, Play Therapy, SEMH interventions e.g. Lego therapy, Therapeutic Play etc</p> <p>Access to MAST</p> <p>Inclusion Hub – access SEMH support (SEMH courses for children & outdoor forest school sessions)</p>	<p>The Boxall Profile is an invaluable resource for the assessment of children and young people's social, emotional and behavioural development. Nurture UK</p> <p>Feedback from previously participating schools report a positive change in a child's ability to self-regulate, which has enabled them to access curricular learning more effectively.</p> <p>Our Inclusion Hub offers weekly courses for children, designed to address an element of SEMH (such as anxiety, anger management). For children with high levels of emotional need (particularly those at risk of exclusion) a longer, outdoor session is offered where children have the opportunity to engage in forest school activities, whilst exploring ways of managing their emotions</p>	<p>Boxall Profile reviews termly</p> <p>Pre-course questionnaires sent out to participating children, teachers, and parents (pre and post sessions) to measure impact.</p>	<p>IIH Manager</p> <p>Academy Head</p>	Termly
Inclusion Hub Manager to challenge and support how the PP Grant is spent and monitor progress and attendance					IIH Budget £9,240
Total budgeted cost					£18,480

6. Review of expenditure 2019-20				
Previous Academic Year				
i. Quality of teaching for all				
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
ii. Targeted Support				
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
iii. Other approaches				
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost

7. Additional detail
<p>In this section you can annex or refer to additional information which you have used to inform the statement above.</p> <p>Our full strategy document can be found online at: www.aschool.sch.uk</p>